Applicant Information Pack for appointment of Members to Bòrd na Gàidhlig

The Cabinet Secretary for Education, Culture and Gaelic is seeking to appoint up to three Members to Bòrd na Gàidhlig. The Cabinet Secretary values highly the benefits of having different points of view on the public body and welcomes applications from people from all walks of life.

The appointments process for these public body vacancies follows the Code of Practice for Public Appointments and is regulated by the Ethical Standards Commissioner.

Key dates for this appointment round

Online information session	An online information session hosted by the Chair of Bòrd na Gàidhlig will be held online on Wednesday 18 November 2026 from 17:00 to 18:00 to discuss the role and the appointment process. To register for this session please email BnG.Sponsorship@gov.scot and a link will be sent to you before the session.
Closing date	17:00 on Friday 11 December 2026
Sift of applications	Week commencing 14 December 2026
Date applicants will hear about the outcome of their application	By Monday 21 December 2026
Interviews	Wednesday 13, Thursday 14 and Friday 15 January 2027. Interviews will be held in person in Glasgow, with the option to attend online via MS Teams if you prefer.

	It is unlikely that we will be able to accommodate requests for alternative interview dates. Interview slots are allocated through our online self-service system, where you will be invited to select from the available dates and times.
Ministerial decision	February 2027
Start date	March 2027

Welcome letter

Dear applicant

Thank you for your interest in joining the Board of Bòrd na Gàidhlig. This is an important time for Gaelic in Scotland. The Scottish Languages Act 2025 has given Gaelic official status for the first time, and Bòrd na Gàidhlig has a central role in delivering and monitoring the Act, including a stronger monitoring and compliance role in relation to public authorities and the implementation of Areas of Linguistic Significance.

We are looking to appoint up to three new Members to support our reformed governance structure and the delivery of our new strategic objectives.

Our Board and Committee meetings are held in Gaelic and are live streamed to the public, so we are looking for Gaelic speakers who can take part confidently in discussion and challenge in Gaelic. We are also looking for people who bring experience of finance, audit or governance, who can scrutinise and support constructively, and who understand the opportunities and challenges facing Gaelic communities today. Board experience is not required and a full induction and ongoing support will be provided.

We are keen to encourage applications from people with a diverse range of backgrounds and experiences.

If you would like to find out more before you apply, please visit our website and read our Corporate Plan and National Gaelic Language Plan (2023-28), available in English and in Gaelic. If you would like an informal conversation about the role before applying, please contact me through the Bòrd na Gàidhlig office at oifis@gaidhlig.scot and I would be very happy to hear from you.

If this is a role that interests you, I would encourage you to make an application. The closing date is 17:00 on Friday 11 December 2026 and I wish you every success.

Professor Robert Dunbar
Cathraiche, Bòrd na Gàidhlig

Information about the role

Remuneration	£197.87 per day, based on 3 days per month, which is £7,123.32 per annum (non-pensionable) and reasonable expenses, including reasonable travel and subsistence, childcare and carer receipted expenses necessary for the proper discharge of duties.
Time commitment	3 days per month on average (36 days per year). The time commitment will vary from week to week and may be a mix of daytime Board meetings, committee meetings, reading documents and attending stakeholder and development events. The formal time commitment includes preparation for and attendance at four Board meetings and a Board engagement day a year, and participation in the work of the Board's committees.
Length of appointment term	Appointments to these roles will be made for a term of up to four years, with appointments expected to take effect from March 2027. These appointments are being made during a period of Public Service

	Reform in Scotland. During this period, and depending on the implementation of future reforms, appointments may end earlier than anticipated or may be extended, subject to Ministerial decisions and legislative requirements. The successful candidates will, of course, be kept informed of any likely or actual changes to the term length as a result of the changing landscape. Applicants should be aware that these positions are held at the discretion of Scottish Ministers and do not constitute a contract of employment. Applicants who have previously served on this public body should refer to the Q&A section on previous service and term limits.
Location of meetings	The Board aims to meet up to four times a year. All Board and Committee meetings are held online, in Gaelic, and are accessible to the public. Occasionally in person attendance may be required in Inverness, Stornoway or Edinburgh or within Gaelic speaking communities across Scotland. Bòrd na Gàidhlig's head office is in Inverness, with other offices in Stornoway and Glasgow.
Disqualifications	A member of the Scottish Parliament cannot also hold a public appointment for public bodies listed in the Schedule to the Scottish Parliament (Disqualification) Order 2025. Under paragraph 3 of Schedule 1 to the Gaelic Language (Scotland) Act 2005, a person may not be appointed to or continue as a member of the Bòrd if that person is or becomes a member of the House of Commons, a member of the

	Scottish Parliament, or a member of the European Parliament. Former Ministers and senior civil servants (Director General level and above) should ensure they comply with any applicable business appointment rules. Should you have any questions about this disqualification section, you can seek advice by emailing the Public Appointments Team, Public.Appointments@gov.scot

Bòrd na Gàidhlig

Bòrd na Gàidhlig is an executive Non-Departmental Public Body established under the Gaelic Language (Scotland) Act 2005 as the principal public body in Scotland responsible for promoting the Gaelic language, culture and education. Its Board is appointed by, and accountable to, Scottish Ministers. The Chair (Cathraiche) is Professor Robert Dunbar and the Chief Executive (Ceannard) is Ealasaid MacDonald. Under the 2005 Act the Board consists of no fewer than 5 and no more than 11 ordinary members and a Chair; at present it has five ordinary members and the Chair.

Bòrd na Gàidhlig has statutory functions set out in the Gaelic Language (Scotland) Act 2005, the Education (Scotland) Act 2016 and the Scottish Languages Act 2025. It prepared and leads the delivery of the National Gaelic Language Plan, and can request public authorities to prepare their own Gaelic Language Plans. The Scottish Languages Act 2025 gives Gaelic and Scots official status, introduces a national Gaelic language strategy, provides powers to set national standards for Gaelic education and for local authorities to designate Areas of Linguistic Significance, and gives Bòrd na Gàidhlig a stronger monitoring and compliance role in relation to public authorities. The National Gaelic Language Plan will be replaced in 2028 by the national Gaelic language strategy which ministers will prepare and publish. In the financial year 2025-26 it managed grant in aid of £6.731m.

Its overall purpose and strategic aims are to increase the number of people who can use and understand Gaelic, to encourage the use and understanding of Gaelic, and to facilitate access, in Scotland and elsewhere, to the Gaelic language and Gaelic culture.

Further information: Bòrd na Gàidhlig website; Corporate Plan: English, Gaelic ; National Gaelic Language Plan 2023-28 ; Bòrd na Gàidhlig code of conduct

The role of a Bòrd na Gàidhlig Member

Members share responsibility with the Chair for the governance of Bòrd na Gàidhlig: setting its strategic direction, scrutinising performance and the use of public money, and supporting and challenging the executive team. Members are expected to contribute to increasing awareness and use of Gaelic; to work with Gaelic organisations, communities and public bodies to promote Gaelic and identify opportunities for partnership; to help define and develop the Board's strategic direction, set challenging objectives and monitor progress; to take proper account of guidance from Scottish Ministers; to contribute to one or two of the Board's committees (Policy and Resource Committee and Audit and Risk Management Committee); and to oversee the National Gaelic Language Plan and the implementation of the Scottish Languages Act 2025. Members act as Ambassadors for Bòrd na Gàidhlig and are expected to uphold the Principles of Public Life in Scotland and the Bòrd na Gàidhlig code of conduct.
This is an individual appointment and the role cannot be job-shared.

The selection panel

Chair	Alison Taylor, Deputy Director, Governance, Digital and Infrastructure Division, Education Directorate, Scottish Government
Panel member	Professor Robert Dunbar, Chair, Bòrd na Gàidhlig
Panel member	Mairi MacInnes, former Chair of Bòrd na Gàidhlig; Director, Tagsa Uibhist

Please note that applicants will be asked to declare if they know any members of the selection panel or other people conducting part of the assessment who are named in this pack. The panel will also declare if they know any applicants. Any actual or perceived conflicts of interest will be managed in line with the Ethical Standards Commissioners Code of Practice for Public Appointments.

Person specification

Every Member must be able to take a full part in Board business, which is conducted in Gaelic. Support will be given to new Members to develop their corporate and technical vocabulary if necessary. Beyond that, the Board has identified through its skills matrix the particular skills it needs to complement the existing Board: finance and audit experience, and experience of Gaelic development and of working with communities and partner organisations.

The Cabinet Secretary for Education, Culture and Gaelic is looking for up to three new Members who can put their experience to good use on the Bòrd. The table below sets out the skills, knowledge, experience and attributes that we are seeking and explains how the criteria will be tested. You may have gained your experience through work, by being active in your community, in a voluntary capacity or through your own lived experience.

There are two priority criteria, listed at Section A, and we are seeking to appoint at least one Member against each of them. For two of the three roles the priority criteria are therefore weighted over the essential criteria, and the candidates who provide the strongest evidence against a priority criterion will be considered most able to fulfil that role. In the event that candidates provide evidence of equal merit against a priority criterion, the panel will then take into account the strength of the evidence presented against the essential criteria in determining the candidates most able to fulfil the role. The third role is open to candidates who meet all of the essential criteria, whether or not they provide evidence against a priority criterion.

If you wish to be considered for a role where a priority criterion applies, please provide evidence against that criterion at Section A. If you have relevant experience against both priority criteria you may provide evidence against both, and the panel will take all of the evidence you provide into account. You will also be considered for the third role unless you tell us otherwise. If you are not providing evidence against a priority criterion, please enter N/A in that box of the application form. Every candidate must demonstrate evidence against all of the essential criteria at Section B.

Criterion	Example indicators	How this will be assessed
A. Priority criteria		
1. Finance, audit and financial management	• Professional experience of finance, audit, accounting or financial management. • Evidence of oversight of organisational finance, including scrutiny of	This will be assessed at application and interview stage. In your online application: If you are applying against this criterion,

	budgets, risk and performance. • Ability to communicate financial information effectively to others, for example an audit and risk committee. • A professional accountancy qualification is not required.	please demonstrate how you meet it. Your response should be no more than 300 words. Please enter N/A if you are not providing evidence against this criterion.
2. Language development and working with communities	• Understanding of the role and powers of Bòrd na Gàidhlig in Gaelic development, including under the Scottish Languages Act 2025. • Demonstrable experience of working collaboratively with local or community delivery organisations, or equivalent community development activity. This experience may have been gained in any sector. • Experience of working with community organisations, local authorities or other partners to support language development or community outcomes.	This will be assessed at application and interview stage. In your online application: If you are applying against this criterion, please demonstrate how you meet it. Your response should be no more than 300 words. Please enter N/A if you are not providing evidence against this criterion.
B. Essential criteria		
1. Leadership and decision making	• Ability to contribute to the strategic direction of an organisation and evidence of effective strategic leadership in a corporate setting. • Ability to identify priorities, challenges and risks and evaluate their	This will be assessed at application and interview stage. In your online application: Please demonstrate how you meet this criterion. Your response should be no more than 300 words.

	impact from a strategic perspective. • Experience of making or contributing to sound, evidence based decisions.	
2. Governance and accountability	• Awareness and understanding of the roles and responsibilities of Board members in providing good corporate governance. • Understanding of accountability for public money, risk and performance, including public sector accountability frameworks. • Ability to hold management to account for delivery and performance through constructive challenge and support.	This will be assessed at application and interview stage. In your online application: Please demonstrate how you meet this criterion. Your response should be no more than 300 words.
3. Communication and teamwork	• Ability to communicate effectively and work constructively with others to contribute positively to the work of the Board. • Ability to put forward views in an objective way, participate constructively in discussion and work towards consensus, and accept a consensus decision. • Experience of engaging with stakeholders, communities and partner organisations, and commitment to act as an	This will be assessed at application and interview stage. In your online application: Please demonstrate how you meet this criterion. Your response should be no more than 300 words.

	Ambassador for Gaelic and for Bòrd na Gàidhlig.	
4. Analytical thinking and constructive challenge	• Ability to critically evaluate information, exercise sound judgement and provide constructive challenge to support robust decision making. • Ability to analyse complex information, including a strategy or policy document, and make sense of it to inform decisions. • Ability to challenge respectfully and remain open to the views of others.	This will be assessed at interview stage, through the Board paper exercise (your written summary and your presentation of it), the panel's follow-up questions and an interview question. There is no separate application question for this criterion.
5. Gaelic language proficiency	• Effective Gaelic language skills, both oral and written, sufficient to participate fully in Board activities including meetings, discussions and written communications. • Ability to articulate a perspective and provide constructive challenge in Gaelic, including in live streamed public meetings. • Ability to read and analyse Board papers written in Gaelic.	This will be assessed at interview stage through the Board paper exercise: your written summary of the Board paper in Gaelic and your answers to the panel's questions in Gaelic. There is no separate application question for this criterion. You may submit your application in Gaelic or in English. Applications in Gaelic are translated into English for shortlisting, so the language you apply in is not assessed as evidence against this criterion and applicants in either language have the same opportunity to demonstrate it. Before the interview you will be sent a Bòrd na Gàidhlig Board paper in Gaelic and asked to

		provide a short written summary of it in Gaelic. At interview you will present your summary in English, and the panel will ask follow-up questions in Gaelic.

Tailored career history	Provides context for the panel alongside the evidence you give against the criteria.	• In your online application you will be invited to provide a tailored career history of no more than 400 words. This should include relevant information from your professional, personal and voluntary experience. You may wish to include: • Dates • Information about the organisation • Information about your role and experience This is entered in a box on the online application form; no separate document needs to be uploaded.

How to apply

1. Download and save this applicant information pack to refer to. The advert, the pack and the online application form will not be available after the closing date.
2. Read the 'person specification' section in this pack, and prepare your evidence against the priority criterion or criteria you are applying against (Priority Criteria 1 and 2) and the three essential criteria assessed at application stage (Essential Criteria 1, 2 and 3), noting the 300 word limit for each response. You may write your

application in Gaelic or in English. Applications in Gaelic are translated into English for shortlisting and applications in either language are assessed on the same basis; your Gaelic proficiency is assessed at interview, not from the language of your application.

3. Prepare a tailored career history of no more than 400 words, which you will enter in the box provided on the online application form.
4. Navigate back to the job advert and click 'apply'.
5. Complete the personal information and conflict of interest questions.
6. When prompted, provide your evidence in the boxes for Priority Criterion 1 (finance, audit and financial management) and/or Priority Criterion 2 (language development and working with communities), entering N/A in any priority criterion box you are not using, and in the boxes for Essential Criterion 1 (leadership and decision making), Essential Criterion 2 (governance and accountability) and Essential Criterion 3 (communication and teamwork). Each response must not exceed 300 words.
7. Submit your online application by 17:00 on Friday 11 December 2026.
8. **Please Note:** you do not have the option to edit your application once you click 'submit'. You must have all your information and attachments to hand before submitting your application.

We strongly recommend that you draft your answers in a Word document and check that you are happy with them before copying and pasting your answers in the relevant sections of the online application.

Please note that any content exceeding the stated word limits will not be considered by the selection panel.

Late applications will not be accepted by the selection panel.

The online system has been extensively tested for compatibility with a range of assistive technologies. However, should you experience any difficulties accessing or using the system, please contact the Public Appointments Team at: Public.appointments@gov.scot

Application Advice

The selection panel will not make assumptions – for example from a job title – as to the skills, knowledge, experience and attributes you have gained. The Panel will review the evidence provided and invite to the second and final assessment stage those applicants who most closely meet the criteria being tested at this first stage of assessment. By the end

of the selection process, you must have demonstrated that you have met the essential criteria to the satisfaction of the selection panel to be considered for appointment.

You should provide clear and succinct information about yourself and how you meet the criteria that are being tested at this application stage. When being asked to demonstrate knowledge, understanding or experience, you should describe how you gained this, the breadth and depth of this knowledge, understanding or experience and any situations where you have used this.

Please use specific evidence to support your answers that is relevant to the requirements being tested. Draw on evidence from your working and/or personal life, or through your participation with a private, public, voluntary, charity or community organisation. Please note that there are word limits at each of the sections.

Suggested preparation

- Take time to think about each of the criteria and think about the situations you have recently been involved in.
- Think how your actions and experiences led to results that demonstrate the criteria.
- Prepare your answers.

Your evidence

- Please be clear and succinct. You may be asked to expand on your answers at interview.
- Draw on evidence which best demonstrates your skills, knowledge or abilities in that area.

In providing your evidence, it would be helpful if you could explain your personal contribution, what you did and how you did it – use “I” not “we.” Give the outcome – what happened? How effective was the result? How influential were your role, actions and interventions? What impact did you have?

Using the STARR method

When providing evidence against the criteria, you may find it helpful to structure your responses using the STARR method. This helps you present clear, concise, and relevant evidence and allows the selection panel to understand your individual contribution and impact.

- **Situation** – Briefly describe the context or background.
- **Task** – Explain your specific role or responsibility.

- **Action** – Describe what you did (use "I", not "we"), including how and why you took those actions.
- **Result** – Set out the outcome of your actions and what was achieved.
- **Reflection** – Where appropriate, reflect on what you learned, what you would do differently, or how this experience is relevant to the role of a Non-Executive Public body Member.

Using this approach will help you demonstrate not only what you did, but how you applied your skills, judgement, and values, and the impact of your contribution.

The assessment process

The assessment process will happen as follows:

1. The selection panel will assess all applications against the criteria for appointment (see the person specification). Those who demonstrate evidence that most closely meet the criteria tested at this stage will be shortlisted for interview.
2. The selection panel will interview candidates. The questions they ask will relate directly to the criteria for appointment. If you are invited to interview, the core questions will be shared with you 24 hours in advance, and the panel may ask follow-up or supplementary questions on the day. The interview will include a Board paper exercise. One week before your interview you will be sent a Bòrd na Gàidhlig Board paper in Gaelic. You will be asked to prepare a written summary of it in Gaelic, of no more than 400 words, setting out the key priorities the Board would need to discuss and any areas of potential challenge, and to email your summary to the Public Appointments Team by 12:00 on the working day before your interview. At the start of your interview you will be asked to present your summary to the panel in English, and the panel will then ask you questions in Gaelic. The remainder of the interview will be conducted in English. Interviews will last about one hour and will be held in person in Glasgow, with the option to attend online via MS Teams.
3. The selection panel will also ask questions relevant to the fit and proper person test (see below) which will include questions about the Principles of Public life in Scotland.
4. The selection panel will review the evidence provided and agree on which candidates have most closely met the criteria for selection and should be recommended to the appointing Minister.
5. The appointing Minister will make a decision about whom to appoint based on evidence from the selection panel. The appointing Minister may request to meet with candidates before making a final decision.

6. Appointees will be asked to complete pre-appointment checks which will include a Disclosure Check (there is no charge for this). Appointment is conditional on satisfactory completion of these.

Guaranteed interviews

This appointment round will provide guaranteed interviews for disabled people who meet the criteria for the role being tested at the application stage. The selection panel will not know which applicants have requested a guaranteed interview until the shortlisting is complete.

Fit and proper person checks

In the context of public appointments, a fit and proper person is someone who is suitable because they meet the requirements of the role, and their past or present activities and behaviour means they are suitable. Tests are built into different stages of the appointment process to ensure that:

- Conduct to date has been compatible with the public appointment
- Membership is not barred by the body's constitution e.g., criminal record or bankruptcy (see disqualifications)
- There are no unmanageable conflicts of interest
- Political activity is declared
- There is agreement to abide by the Principles of Public life in Scotland
- There is confirmation that the time commitment required for the role can be met.

Media checks for candidates invited to interview

The selection panel may consider publicly available information about candidates, including posts on social media platforms. Any findings that the selection panel agree are pertinent to the role or that may call into question suitability for the appointment, credibility of the appointments process or the public body will be discussed with candidates at interview. Consideration of any issues will take place openly and transparently to establish the facts. Candidates will be given an opportunity to respond to any concerns. This information will be handled in line with the Privacy Notice for public appointments.

Gender Representation on Public Body Boards (Scotland) Act 2018

The Gender Representation on Public Body Boards (Scotland) Act 2018 sets a gender representation objective that 50% of non-executive members of public body boards should be women.

Where two or more candidates are assessed as equally qualified for appointment, and at least one candidate is a woman and one is not, section 4(3) of the Act requires the appointing Minister to appoint the woman where this would help the public body achieve, or make progress towards achieving, the gender representation objective*.

Once you apply, the Scottish Government will write to you to collect the required information regarding your sex.

*To note, under section 4(4) of the Act, the appointing Minister may instead appoint a candidate who is not a woman where another characteristic or circumstance appropriately justifies doing so.

Common questions and answers

Who can I contact to speak about this role?	If you would like an informal conversation about the role, please contact Professor Robert Dunbar, Chair of Bòrd na Gàidhlig, through the Bòrd na Gàidhlig office at oifis@gaidhlig.scot. For information about Bòrd na Gàidhlig and its work, please visit the Bòrd na Gàidhlig website or contact the Communications team at oifis@gaidhlig.scot.
Who can I speak to about a disability related reasonable adjustment?	Please contact the Public Appointments Team Email: Public.appointments@gov.scot Deaf, deafblind and BSL users can contact the team via contactSCOTLAND-BSL
I am having a problem with the application process who can I speak with?	Please contact the Public Appointments Team (see contact details above).
Do you have any advice for candidates attending interviews?	Yes. More information is provided here: Introduction - Public appointments: guide - gov.scot (www.gov.scot)
I can't attend the interview in person, can I attend remotely?	Yes. Interviews will be held in person in Glasgow, and you may choose instead to attend online using MS Teams. You will be asked to indicate your preference when you book your interview slot. The Public Appointments Team can arrange a practice session if you are unfamiliar with MS Teams.

Will you reimburse expenses for attending an interview?	Yes. You can claim reasonable travel and subsistence expenses for attending an interview in person. A claim form will be issued with your invitation to interview, along with instructions and the contact for claims Niamh McGhee (niamh.mcghee@gov.scot) .
What does 'appointed on merit' mean?	Appointed on merit means that the people who are appointed most closely meet the criteria that is sought for the public body vacancy at a point in time. People are assessed on the evidence that they present in the appointments process and the findings of the fit and proper person test.
What role does the Ethical Standards Commissioner (ESC) have in the appointments process?	The ESC regulate and monitor the public appointments process. The Commissioner plays a role in ensuring appointments are made on merit and use fair methods. More information about the Commissioner's role is provided here: Public appointments Information leaflet | Ethical Standards Commissioner
Can I apply if I am not a British citizen?	Yes. You can apply if you are not a British citizen. However you must be legally entitled to work in the UK.
Would remuneration for a public appointment impact on my benefits?	Possibly. Taking up a remunerated public appointment may affect benefits payments. This will depend on individual circumstances and you should seek advice from your benefits provider. More information is provided here: Public appointments and welfare benefits: information - gov.scot (www.gov.scot)
Do the selection panel see information from the diversity monitoring form?	No. Diversity monitoring information provided by applicants is not shared with the selection panel. If applicants opt for a guaranteed interview this information will be shared with the selection panel. Information about a reasonable adjustment may be shared with the selection panel to ensure that requirements are met (e.g. if a BSL interpreter is required).

Do I need to provide an email address and contact details at application stage?	Yes. You must provide your contact details, including an email address, when submitting your application. This information is required so that we can contact you regarding your application and, if you are successful, to support the appointment process. As part of the Baseline Personnel Security Standard (BPSS) requirements, the Scottish Government may need to verify the identity and credentials of candidates who are recommended for appointment. Contact details are also needed by the public body to arrange induction, and will be shared with them if you are appointed. Applications submitted without the required contact information will be rejected.
How will my personal information be handled?	All personal information will be handled with great care and in line with UK GDPR and data protection requirements. Further information can be found in the Privacy Notice.
Can I get feedback on my application or interview?	Yes. You can request feedback. Candidates have 20 working days from the date of notification of the outcome of their application to make the request in writing to Public.Appointments@gov.scot.
Is any training provided if I am offered and take up an appointment?	Yes. Each public body has their own induction process and training offer, they will make contact directly should you be appointed. New appointees are also invited to attend an induction day hosted by the Public Bodies Support Unit of the Scottish Government.
Can I apply for a role on a regulated public body if I have previously served on that public body?	Yes. Previous service on a public body does not prevent you from applying for a new appointment. Time served as a Member, Trustee or Commissioner and time served as Chair are treated separately. Each role is normally subject to a maximum of eight years' service. If you have previously held the same role on the public body, any earlier periods of service will count towards the eight-year limit, even if there has been a break between appointments.

Is it possible to hold more than one public appointment?	Yes. It is possible to have more than one public appointment. **However, please check the disqualification section in this pack for further details related to this specific public body.** You should also check that you can make the time commitment for an additional appointment and that there are no unmanageable conflicts of interest.
Are public appointments announced?	Yes. Every appointment is announced here: Public appointments: news releases - gov.scot (www.gov.scot) The public body may also announce new appointments on their own website and social media platforms. Information published will include a biography and details of any political activity within the last 5 years.
What standards are expected of public body members?	The conduct expected of public body members of Scottish public bodies is set out here: Members of devolved public bodies: model code of conduct - December 2021 - gov.scot (www.gov.scot)(this includes the Principles of Public Life)
How can I complain about the public appointments process?	Further information about the complaints process for public appointments can be found here: How to apply - Public appointments: guide - gov.scot (www.gov.scot) Anyone concerned about public appointments can raise a complaint and have it independently investigated by the Ethical Standards Commissioner. Investigation process public appointments | Ethical Standards Commissioner

For further information

Please contact the Public Appointments Team, Scottish Government

Email: Public.appointments@gov.scot

Deaf, deafblind and BSL users can contact the team via contactSCOTLAND-BSL

Scottish Government
Riaghaltas na h-Alba